

Department	New Title	Grade	Minimum	Market	Maximum
Administration	Receptionist	M05	\$44,429	\$54,425	\$68,864
Administration	Senior Executive Assistant to Town Administrator	M09	\$62,714	\$76,824	\$97,206
Administration	Management Analyst	M10	\$68,358	\$83,739	\$105,955
Administration	Assistant Town Manager	SL304	\$144,382	\$176,868	\$223,792
Administration	Deputy Town Manager	SL305	\$152,875	\$187,272	\$236,956
Administration	Administrative Assistant	TBD			
Budget & Performance	Sustainability Specialist	M08	\$57,535	\$70,481	\$89,180
Budget & Performance	Sustainability Program Coordinator	M09	\$62,714	\$76,824	\$97,206
Budget & Performance	Budget & Performance Analyst	M10	\$68,358	\$83,739	\$105,955
Budget & Performance	Lead Budget & Performance Analyst	M11	\$74,511	\$91,276	\$115,492
Budget & Performance	Budget & Performance Director	SL301	\$118,903	\$145,656	\$184,299
Communications	Digital Media Specialist	M08	\$57,535	\$70,481	\$89,180
Communications	Multimedia Specialist	M08	\$57,535	\$70,481	\$89,180
Communications	Communications Coordinator	M10	\$68,358	\$83,739	\$105,955
Communications	Communications Director	SL301	\$118,903	\$145,656	\$184,299
Communications	Public Information Officer	M10	\$68,358	\$83,739	\$105,955
Community Development and Neighborhood Connections	Housing Specialist	M08	\$57,535	\$70,481	\$89,180
Community Development and Neighborhood Connections	Neighborhood Improvement Specialist	M08	\$57,535	\$70,481	\$89,180
Community Development and Neighborhood Connections	Community Engagement Manager	M10	\$68,358	\$83,739	\$105,955
Community Development and Neighborhood Connections	Senior Housing Specialist	M12	\$81,589	\$99,947	\$126,463
Community Development and Neighborhood Connections	Housing Program Manager	M13	\$89,340	\$109,442	\$138,478
Community Development and Neighborhood Connections	Community Development and Neighborhood Connections Director	SL302	\$127,396	\$156,060	\$197,464
Community Development and Neighborhood Connections	Community Connection Center Manager	M13	\$89,340	\$109,442	\$138,478
Diversity, Equity, and Inclusion	Diversity Coordinator	M10	\$68,358	\$83,739	\$105,955
Diversity, Equity, and Inclusion	Diversity, Equity, and Inclusion Director	SL301	\$118,903	\$145,656	\$184,299
Economic Development	Economic Development Specialist	M05	\$44,429	\$54,425	\$68,864
Economic Development	Small Business Specialist	M07	\$52,785	\$64,662	\$81,817
Economic Development	Small Business Manager	M10	\$68,358	\$83,739	\$105,955
Economic Development	Economic Development Director	SL301	\$118,903	\$145,656	\$184,299
Electric	Electric Line Tech Apprentice	E6	\$48,427	\$59,323	\$75,062
Electric	Utility Locate Technician	E6	\$48,427	\$59,323	\$75,062
Electric	Electric Programs & Tech Coordinator	M07	\$52,785	\$64,662	\$81,817
Electric	Powerline Right of Way Technician	E7	\$52,785	\$64,662	\$81,817
Electric	Utility Locate Technician - Lead	E7	\$52,785	\$64,662	\$81,817
Electric	Electric Line Technician I	E8	\$57,535	\$70,481	\$89,180
Electric	Electric Line Technician II	E9	\$62,714	\$76,824	\$97,206
Electric	Powerline Arborist Trainee	E9	\$62,714	\$76,824	\$97,206
Electric	Electric Line Technician III	E10	\$68,358	\$83,739	\$105,955
Electric	Electric Technical Services Specialist I	E10	\$68,358	\$83,739	\$105,955
Electric	Powerline Arborist	E10	\$68,358	\$83,739	\$105,955
Electric	Electric Line Technician Journey	E11	\$74,511	\$91,276	\$115,492
Electric	Electric Technical Services Specialist II	E11	\$74,511	\$91,276	\$115,492
Electric	Electric Utilities Specialist	E11	\$74,511	\$91,276	\$115,492

Electric	Powerline Forester	E11	\$74,511	\$91,276	\$115,492
Electric	Electric Crew Field Supervisor	E12	\$81,589	\$99,947	\$126,463
Electric	Electric Engineering Assistant	E12	\$81,589	\$99,947	\$126,463
Electric	Electric Operations Assistant	E12	\$81,589	\$99,947	\$126,463
Electric	Electric Operations Manager	E14	\$97,828	\$119,839	\$151,633
Electric	Electric Technical Services Manager	E14	\$97,828	\$119,839	\$151,633
Electric	Senior Electrical Engineer	E14	\$97,828	\$119,839	\$151,633
Electric	Electric Utilities Director	SL302	\$127,396	\$156,060	\$197,464
Finance	Accounts Payable Technician	M05	\$44,429	\$54,425	\$68,864
Finance	Inventory & Warehouse Specialist	M05	\$44,429	\$54,425	\$68,864
Finance	Utility Customer Service Specialist	M05	\$44,429	\$54,425	\$68,864
Finance	Senior Utility Customer Service Specialist	M06	\$48,427	\$59,323	\$75,062
Finance	Accounting Specialist	M07	\$52,785	\$64,662	\$81,817
Finance	Buyer	M07	\$52,785	\$64,662	\$81,817
Finance	Payroll Administrator	M08	\$57,535	\$70,481	\$89,180
Finance	Accountant	M10	\$68,358	\$83,739	\$105,955
Finance	Assistant Customer Service Manager	M10	\$68,358	\$83,739	\$105,955
Finance	Finance & Utility Accountant	M10	\$68,358	\$83,739	\$105,955
Finance	Customer Service & Billing Manager	M11	\$74,511	\$91,276	\$115,492
Finance	Purchasing and Contracts Manager	M11	\$74,511	\$91,276	\$115,492
Finance	Accounting Manager	M12	\$81,589	\$99,947	\$126,463
Finance	Finance Director	SL302	\$127,396	\$156,060	\$197,464
Finance	Utility Billing Clerk	M04	\$40,760	\$49,931	\$63,178
Finance	Customer Service & Billing Coordinator	M08	\$57,535	\$70,481	\$89,180
Finance	Purchasing Agent	M09	\$62,714	\$76,824	\$97,206
Finance	Assistant Finance Director	M15	\$107,121	\$131,223	\$166,037
Fire & Rescue	Firefighter	F100	\$52,457	\$64,260	\$81,309
Fire & Rescue	Admin Logistics Coordinator	M07	\$52,785	\$64,662	\$81,817
Fire & Rescue	Fire Inspector	F101	\$57,921	\$70,953	\$89,778
Fire & Rescue	Community Risk Reduction Coordinator	F102	\$60,338	\$73,914	\$93,525
Fire & Rescue	Senior Firefighter	F102	\$60,338	\$73,915	\$93,525
Fire & Rescue	Fire Engineer	F103	\$63,702	\$78,035	\$98,739
Fire & Rescue	Fire Captain I	F104	\$66,702	\$81,710	\$103,388
Fire & Rescue	Deputy Fire Marshal	F107	\$74,384	\$91,121	\$115,296
Fire & Rescue	Emergency Management Coordinator	F107	\$74,384	\$91,121	\$115,296
Fire & Rescue	Fire Captain II	F107	\$74,384	\$91,121	\$115,296
Fire & Rescue	Fire Training Coordinator	F107	\$74,384	\$91,121	\$115,296
Fire & Rescue	Fire Battalion Chief	F109	\$93,369	\$114,377	\$144,722
Fire & Rescue	Fire Marshal	F109	\$93,369	\$114,377	\$144,722
Fire & Rescue	Assistant Fire Chief	M14	\$97,828	\$119,839	\$151,633
Fire & Rescue	Fire Chief	SL303	\$135,889	\$166,464	\$210,628
Human Resources	Executive Assistant	M07	\$52,785	\$64,662	\$81,817
Human Resources	Human Resources Technician	M07	\$52,785	\$64,662	\$81,817
Human Resources	Human Resources Consultant	M09	\$62,714	\$76,824	\$97,206

Human Resources	Talent Acquisition Consultant	M09	\$62,714	\$76,824	\$97,206
Human Resources	Human Resources Data & Systems Administrator	M10	\$68,358	\$83,739	\$105,955
Human Resources	Senior Talent Acquisition Manager	M13	\$89,340	\$109,442	\$138,478
Human Resources	Senior Training & Development Consultant	M12	\$81,589	\$99,947	\$126,463
Human Resources	Compensation & Benefits Manager	M13	\$89,340	\$109,442	\$138,478
Human Resources	Safety & Risk Manager	M13	\$89,340	\$109,442	\$138,478
Human Resources	Assistant Human Resources Director	M15	\$107,121	\$131,223	\$166,037
Human Resources	Human Resources Director	SL302	\$127,396	\$156,060	\$197,464
Information Technology	IT Technician	M08	\$57,535	\$70,481	\$89,180
Information Technology	Information Technology Specialist	M10	\$68,358	\$83,739	\$105,955
Information Technology	IT Network Specialist	M10	\$68,358	\$83,739	\$105,955
Information Technology	Information Technology Analyst	M11	\$74,511	\$91,276	\$115,492
Information Technology	IT Security & Compliance Analyst	M11	\$74,511	\$91,276	\$115,492
Information Technology	Business Process Supervisor	M12	\$81,589	\$99,947	\$126,463
Information Technology	GIS Administrator	M12	\$81,589	\$99,947	\$126,463
Information Technology	Information Technology Supervisor	M12	\$81,589	\$99,947	\$126,463
Information Technology	Information Technology Manager	M13	\$89,340	\$109,442	\$138,478
Information Technology	Information Technology Director	SL302	\$127,396	\$156,060	\$197,464
Inspections	Permit Specialist	M06	\$48,427	\$59,323	\$75,062
Inspections	Senior Program Support Specialist	M06	\$48,427	\$59,323	\$75,062
Inspections	Building Code Official I	M08	\$57,535	\$70,481	\$89,180
Inspections	Plans Examiner	M08	\$57,535	\$70,481	\$89,180
Inspections	Building Code Official II	M10	\$68,358	\$83,739	\$105,955
Inspections	Building Code Official III	M11	\$74,511	\$91,276	\$115,492
Inspections	Senior Plans Examiner	M11	\$74,511	\$91,276	\$115,492
Inspections	Building Code Supervisor	M12	\$81,589	\$99,947	\$126,463
Inspections	Plans and Permits Supervisor	M12	\$81,589	\$99,947	\$126,463
Inspections	Inspections & Permits Director	SL301	\$118,903	\$145,656	\$184,299
Legal Services	Legal Assistant	M07	\$52,785	\$64,662	\$81,817
Legal Services	Assistant Town Attorney	M14	\$97,828	\$119,839	\$151,633
Legal Services	Deputy Town Attorney	M16	\$117,298	\$143,689	\$181,811
MULTIPLE	Senior Program Support Specialist	M06	\$48,427	\$59,323	\$75,062
MULTIPLE	GIS Specialist	M09	\$62,714	\$76,824	\$97,206
Parks, Recreation, and Cultural Resources	Athletics & Grounds Worker	M04	\$40,760	\$49,931	\$63,178
Parks, Recreation, and Cultural Resources	Facility Attendant	M04	\$40,760	\$49,931	\$63,178
Parks, Recreation, and Cultural Resources	Pleasant Park Attendant	M04	\$40,760	\$49,931	\$63,178
Parks, Recreation, and Cultural Resources	Parks Attendant	M04	\$40,760	\$49,931	\$63,178
Parks, Recreation, and Cultural Resources	Athletic and Grounds Technician	M05	\$44,429	\$54,425	\$68,864
Parks, Recreation, and Cultural Resources	Parks Operations Worker	M05	\$44,429	\$54,425	\$68,864
Parks, Recreation, and Cultural Resources	Pleasant Park Operations Worker	M05	\$44,429	\$54,425	\$68,864
Parks, Recreation, and Cultural Resources	Senior Parks Operations Worker	M06	\$48,427	\$59,323	\$75,062
Parks, Recreation, and Cultural Resources	Recreation Customer Service Specialist	M06	\$48,427	\$59,323	\$75,062
Parks, Recreation, and Cultural Resources	Athletics & Grounds Team Leader	M07	\$52,785	\$64,662	\$81,817
Parks, Recreation, and Cultural Resources	Camp Director (PT30)	M07	\$52,785	\$64,662	\$81,817

Parks, Recreation, and Cultural Resources	Cultural Arts Marketing and Event Specialist	M07	\$52,785	\$64,662	\$81,817
Parks, Recreation, and Cultural Resources	Executive Assistant	M07	\$52,785	\$64,662	\$81,817
Parks, Recreation, and Cultural Resources	Marketing & Programs Coordinator	M07	\$52,785	\$64,662	\$81,817
Parks, Recreation, and Cultural Resources	Parks Operations Team Leader	M07	\$52,785	\$64,662	\$81,817
Parks, Recreation, and Cultural Resources	Volunteer Coordinator	M07	\$52,785	\$64,662	\$81,817
Parks, Recreation, and Cultural Resources	Cultural Arts Specialist	M08	\$57,535	\$70,481	\$89,180
Parks, Recreation, and Cultural Resources	Parks & Greenways Planning Tech	M08	\$57,535	\$70,481	\$89,180
Parks, Recreation, and Cultural Resources	Recreation Program Specialist	M08	\$57,535	\$70,481	\$89,180
Parks, Recreation, and Cultural Resources	Athletics & Grounds Supervisor	M09	\$62,714	\$76,824	\$97,206
Parks, Recreation, and Cultural Resources	Recreation Program Supervisor	M09	\$62,714	\$76,824	\$97,206
Parks, Recreation, and Cultural Resources	Special Events Coordinator	M09	\$62,714	\$76,824	\$97,206
Parks, Recreation, and Cultural Resources	Parks Operations Supervisor	M10	\$68,358	\$83,739	\$105,955
Parks, Recreation, and Cultural Resources	PRCR Center Manager (Community, Senior, Cultural Arts)	M11	\$74,511	\$91,276	\$115,492
Parks, Recreation, and Cultural Resources	Park Manager	M12	\$81,589	\$99,947	\$126,463
Parks, Recreation, and Cultural Resources	Parks Operations Manager	M12	\$81,589	\$99,947	\$126,463
Parks, Recreation, and Cultural Resources	Parks Planning & Project Manager	M12	\$81,589	\$99,947	\$126,463
Parks, Recreation, and Cultural Resources	Recreation Program Manager	M12	\$81,589	\$99,947	\$126,463
Parks, Recreation, and Cultural Resources	Assistant Parks, Recreation, and Cultural Resources Director	M15	\$107,121	\$131,223	\$166,037
Parks, Recreation, and Cultural Resources	Parks, Rec and CR Director	SL301	\$118,903	\$145,656	\$184,299
Planning	GIS Technician	M08	\$57,535	\$70,481	\$89,180
Planning	Planning Technician	M08	\$57,535	\$70,481	\$89,180
Planning	Zoning Compliance Officer	M08	\$57,535	\$70,481	\$89,180
Planning	GIS Specialist	M09	\$62,714	\$76,824	\$97,206
Planning	Lead Planning Technician	M09	\$62,714	\$76,824	\$97,206
Planning	Planner I	M09	\$62,714	\$76,824	\$97,206
Planning	Senior Zoning Compliance Officer	M09	\$62,714	\$76,824	\$97,206
Planning	GIS Analyst	M10	\$68,358	\$83,739	\$105,955
Planning	Planner II	M10	\$68,358	\$83,739	\$105,955
Planning	Sr Zoning Compl. Officer-Lndscpg	M10	\$68,358	\$83,739	\$105,955
Planning	Sr. GIS Analyst	M11	\$74,511	\$91,276	\$115,492
Planning	Zoning Compliance Supervisor	M11	\$74,511	\$91,276	\$115,492
Planning	Senior Planner	M12	\$81,589	\$99,947	\$126,463
Planning	Sr. Planner - Long Range Transit	M12	\$81,589	\$99,947	\$126,463
Planning	Long Range Planning Manager	M13	\$89,340	\$109,442	\$138,478
Planning	Planning Manager	M13	\$89,340	\$109,442	\$138,478
Planning	Planning Director	SL302	\$127,396	\$156,060	\$197,464
Police	Police Records Technician	M05	\$44,429	\$54,425	\$68,864
Police	Evidence Tech/Quartermaster	M06	\$48,427	\$59,323	\$75,062
Police	Telecommunicator I	M06	\$48,427	\$59,323	\$75,062
Police	Telecommunicator II	M06	\$48,427	\$59,323	\$75,062
Police	Communications Shift Supervisor	M07	\$52,785	\$64,662	\$81,817
Police	Executive Assistant	M07	\$52,785	\$64,662	\$81,817
Police	Senior Telecommunicator	M07	\$52,785	\$64,662	\$81,817
Police	Accreditation Specialist	M08	\$57,535	\$70,481	\$89,180

Police	Crime Analyst	M08	\$57,535	\$70,481	\$89,180
Police	Police Crisis Counselor	M08	\$57,535	\$70,481	\$89,180
Police	Police Records Supervisor	M08	\$57,535	\$70,481	\$89,180
Police	Victim Advocate	M08	\$57,535	\$70,481	\$89,180
Police	Digital Forensics Technician	M09	\$62,714	\$76,824	\$97,206
Police	Compliance Specialist	M10	\$68,358	\$83,739	\$105,955
Police	Communications Center Manager	M12	\$81,589	\$99,947	\$126,463
Police	Compliance Manager	M12	\$81,589	\$99,947	\$126,463
Police	Deputy Police Chief	M16	\$117,298	\$143,689	\$181,811
Police	Police Officer I	P200	\$60,090	\$73,610	\$93,139
Police	Police Officer II	P201	\$62,090	\$76,061	\$96,240
Police	Master Police Officer	P202	\$66,091	\$80,962	\$102,441
Police	Senior Police Officer	P203	\$68,789	\$84,267	\$106,623
Police	Police Corporal	P204	\$73,479	\$90,012	\$113,893
Police	Police Sergeant	P205	\$79,362	\$97,219	\$123,012
Police	Police Lieutenant	P206	\$88,480	\$108,388	\$137,144
Police	Police Captain	P207	\$96,229	\$117,880	\$149,155
Police	Police Chief	SL303	\$135,889	\$166,464	\$210,628
Public Works	Public Works Attendant (PT)	M04	\$40,760	\$49,931	\$63,178
Public Works	General Maintenance Worker	M04	\$40,760	\$49,931	\$63,178
Public Works	Street Maintenance Worker	M04	\$40,760	\$49,931	\$63,178
Public Works	Street Signs Worker	M04	\$40,760	\$49,931	\$63,178
Public Works	Program Support Specialist	M05	\$44,429	\$54,425	\$68,864
Public Works	Senior Street Maintenance Worker	M05	\$44,429	\$54,425	\$68,864
Public Works	Solid Waste Equipment Operator	M05	\$44,429	\$54,425	\$68,864
Public Works	Facility Maintenance Mechanic	M06	\$48,427	\$59,323	\$75,062
Public Works	Fleet Services Mechanic I/II	M06	\$48,427	\$59,323	\$75,062
Public Works	Senior Program Support Specialist	M06	\$48,427	\$59,323	\$75,062
Public Works	Street Signs Technician	M06	\$48,427	\$59,323	\$75,062
Public Works	Fleet Crew Leader	M07	\$52,785	\$64,662	\$81,817
Public Works	Senior Facility Maint. Mechanic	M07	\$52,785	\$64,662	\$81,817
Public Works	Senior Fleet Services Mechanic	M07	\$52,785	\$64,662	\$81,817
Public Works	Solid Waste Field Crew Supv.	M07	\$52,785	\$64,662	\$81,817
Public Works	Street Maintenance Field Crew Supervisor	M07	\$52,785	\$64,662	\$81,817
Public Works	Grounds Maintenance Supervisor	M08	\$57,535	\$70,481	\$89,180
Public Works	PW Data Operations Specialist	M08	\$57,535	\$70,481	\$89,180
Public Works	Facility Services Supervisor	M10	\$68,358	\$83,739	\$105,955
Public Works	Fleet Services Supervisor	M10	\$68,358	\$83,739	\$105,955
Public Works	PW Data Operations Analyst	M10	\$68,358	\$83,739	\$105,955
Public Works	Solid Waste Supervisor	M10	\$68,358	\$83,739	\$105,955
Public Works	Streets Operations Supervisor	M10	\$68,358	\$83,739	\$105,955
Public Works	Facilities & Grounds Manager	M11	\$74,511	\$91,276	\$115,492
Public Works	Public Works Operations Manager	M12	\$81,589	\$99,947	\$126,463
Public Works	Fleet Services Manager	M13	\$89,340	\$109,442	\$138,478

Public Works	Public Works Director	SL301	\$118,903	\$145,656	\$184,299
Town Clerk	Legislative Assistant	M07	\$52,785	\$64,662	\$81,817
Town Clerk	Deputy Town Clerk	M09	\$62,714	\$76,824	\$97,206
Town Clerk	Town Clerk	SL300	\$110,410	\$135,252	\$171,135
Transportation & Infrastructure	Development Technician	M06	\$48,427	\$59,323	\$75,062
Transportation & Infrastructure	Development Specialist	M09	\$62,714	\$76,824	\$97,206
Transportation & Infrastructure	Infrastructure Inspector	M09	\$62,714	\$76,824	\$97,206
Transportation & Infrastructure	Engineering Projects Coordinator	M10	\$68,358	\$83,739	\$105,955
Transportation & Infrastructure	Engineering Specialist	M10	\$68,358	\$83,739	\$105,955
Transportation & Infrastructure	Senior Infrastructure Inspector	M10	\$68,358	\$83,739	\$105,955
Transportation & Infrastructure	Utilities Acquisition Specialist	M11	\$74,511	\$91,276	\$115,492
Transportation & Infrastructure	Development Services Manager	M12	\$81,589	\$99,947	\$126,463
Transportation & Infrastructure	Infrastructure Field Svs Manager	M12	\$81,589	\$99,947	\$126,463
Transportation & Infrastructure	Professional Engineer/Traffic Engineer	M12	\$81,589	\$99,947	\$126,463
Transportation & Infrastructure	Senior Capital Projects manager	M13	\$89,340	\$109,442	\$138,478
Transportation & Infrastructure	Traffic Engineering Manager	M14	\$97,828	\$119,839	\$151,633
Transportation & Infrastructure	Transportation Engineering Mgr	M14	\$97,828	\$119,839	\$151,633
Transportation & Infrastructure	Transportation & Infrastructure Development Director	SL302	\$127,396	\$156,060	\$197,464
Water Resources	Grounds Maintenance Technician	M04	\$40,760	\$49,931	\$63,178
Water Resources	Meter Technician	M05	\$44,429	\$54,425	\$68,864
Water Resources	Utility Maintenance Worker	M05	\$44,429	\$54,425	\$68,864
Water Resources	Grounds Maintenance Team Lead	M06	\$48,427	\$59,323	\$75,062
Water Resources	Senior Meter Technician	M06	\$48,427	\$59,323	\$75,062
Water Resources	Senior Utility Maintenance Worker	M06	\$48,427	\$59,323	\$75,062
Water Resources	Utility Technician	M06	\$48,427	\$59,323	\$75,062
Water Resources	Heavy Equipment Operator	M07	\$52,785	\$64,662	\$81,817
Water Resources	Pump Maintenance Mechanic	M07	\$52,785	\$64,662	\$81,817
Water Resources	Senior Laboratory Analyst	M07	\$52,785	\$64,662	\$81,817
Water Resources	WRF Operator/Mechanic I/II	M07	\$52,785	\$64,662	\$81,817
Water Resources	WRF Operator/ Mechanic III	M08	\$57,535	\$70,481	\$89,180
Water Resources	Meter Services Supervisor	M09	\$62,714	\$76,824	\$97,206
Water Resources	Stormwater Specialist	M09	\$62,714	\$76,824	\$97,206
Water Resources	Stormwater Utility Coordinator	M09	\$62,714	\$76,824	\$97,206
Water Resources	Utility Field Crew Supervisor	M09	\$62,714	\$76,824	\$97,206
Water Resources	Water Field Crew Supervisor	M09	\$62,714	\$76,824	\$97,206
Water Resources	Water Resources Program Coordinator	M09	\$62,714	\$76,824	\$97,206
Water Resources	WRF Operator/ Mechanic IV	M09	\$62,714	\$76,824	\$97,206
Water Resources	Collections System Supervisor	M10	\$68,358	\$83,739	\$105,955
Water Resources	Laboratory Supervisor	M10	\$68,358	\$83,739	\$105,955
Water Resources	Pump Maintenance Supervisor	M10	\$68,358	\$83,739	\$105,955
Water Resources	Stormwater Specialist II	M10	\$68,358	\$83,739	\$105,955
Water Resources	Utility Maintenance Supervisor	M10	\$68,358	\$83,739	\$105,955
Water Resources	Capital Projects Inspector	M11	\$74,511	\$91,276	\$115,492
Water Resources	Utilities Specialist	M11	\$74,511	\$91,276	\$115,492

Water Resources	Utility Engineer Intern	M11	\$74,511	\$91,276	\$115,492
Water Resources	Water Quality Supervisor	M11	\$74,511	\$91,276	\$115,492
Water Resources	Water Resources Specialist	M11	\$74,511	\$91,276	\$115,492
Water Resources	WRF Supervisor	M11	\$74,511	\$91,276	\$115,492
Water Resources	Stormwater Engineer	M12	\$81,589	\$99,947	\$126,463
Water Resources	Stormwater Field Svs Supv	M12	\$81,589	\$99,947	\$126,463
Water Resources	Senior Engineer	M13	\$89,340	\$109,442	\$138,478
Water Resources	Utilities Operations Manager	M13	\$89,340	\$109,442	\$138,478
Water Resources	WRF Manager	M13	\$89,340	\$109,442	\$138,478
Water Resources	Assistant Water Resources Director	M15	\$107,121	\$131,223	\$166,037
Water Resources	Utilities Engineering Manager	M14	\$97,828	\$119,839	\$151,633
Water Resources	Water Resources Director	SL303	\$135,889	\$166,464	\$210,628